


# Health Catalyst Named One of Fortune's 2023 Best Workplaces in Health Care™

Great Place To Work® and Fortune magazine have selected Health Catalyst for the 2023 Fortune Best Workplaces in Health Care™ List. Earning a spot means that Health Catalyst is one of the best companies to work for in the country.

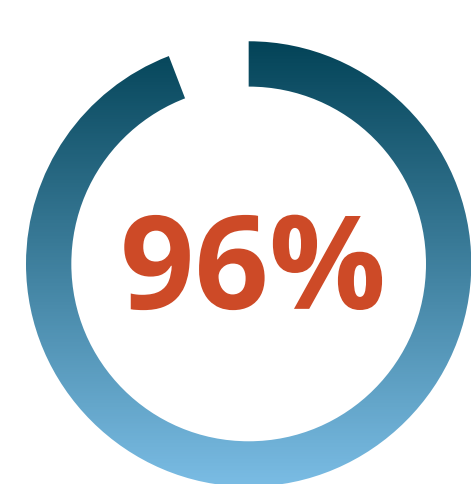
## Health Catalyst Company Culture

The graph below shows the reported team member experience at Health Catalyst, compared to a typical company.

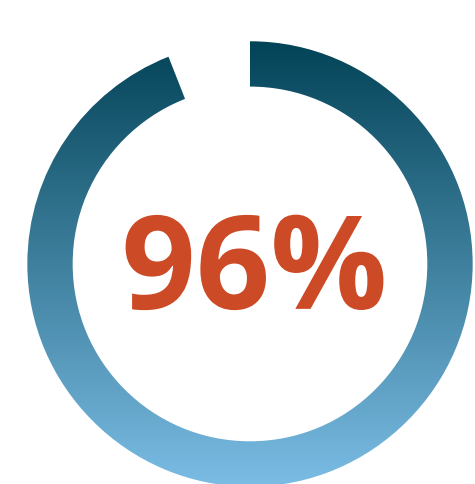
 **92%** of employees at Health Catalyst say it is a great place to work compared to 57% of employees at a typical U.S.-based company.



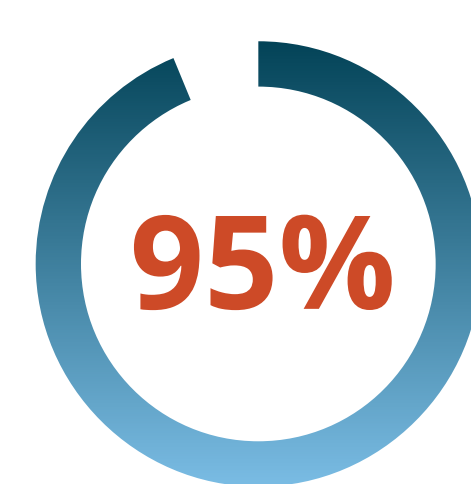
When you join the company, you are made to feel welcome.



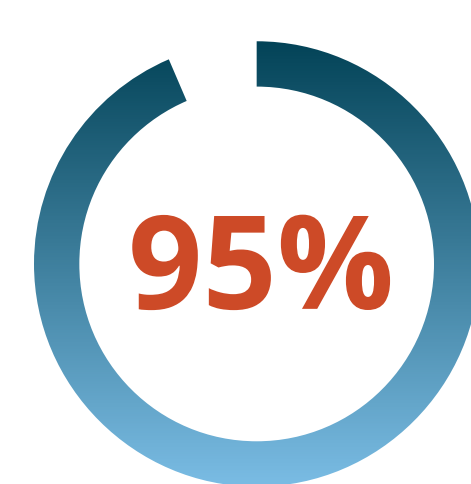
Management is honest and ethical in its business practices.



I am able to take time off from work when I think it's necessary.



People are encouraged to balance their work life and their personal life.



People care about each other here.

## Previous Recognitions by Great Place to Work®

- 2021**
  - #57 in Great Place To Work's Best Workplaces for Parents™ 2021
  - #57 in Fortune Best Workplaces for Women™ 2021 (Large)
  - #61 in Fortune Best Workplaces for Millennials™ 2021 (Large)
  - #29 in Fortune Best Workplaces in Technology™ 2021 (Large)
- 2020**
  - #19 in Fortune Best Workplaces for Millennials™ 2020 (Small And Medium)
- 2019**
  - #56 in Best Medium Workplaces™ 2019
- 2018**
  - #72 in Best Medium Workplaces™ 2018a#13 in Best Workplaces in Technology™ 2018 (Small And Medium)
- 2017**
  - #57 in Best Medium Workplaces 2017
  - #9 in Best Workplaces in Technology 2017 (Small And Medium)
- 2016**
  - #32 in Best Medium Workplaces 2016



## Health Catalyst Operating Principles



### IMPROVEMENT

We attract, develop, and retain experts who know best practices in their domain, leverage analytics for insight, and accelerate adoption for sustained improvement.



### RESPECT

We recognize the immeasurable value of every individual.



### OWNERSHIP

We don't micro-manage and we encourage autonomy while also supporting scalable and consistency.



### TRANSPARENCY

We courageously tell the truth and we face the truth.

## About Health Catalyst

Health Catalyst is a leading provider of data and analytics technology and services to healthcare organizations committed to being the catalyst for massive, measurable, data-informed healthcare improvement. Its customers leverage the cloud-based data platform—powered by data from more than 100 million patient records and encompassing trillions of facts—as well as its analytics software and professional services expertise to make data-informed decisions and realize measurable clinical, financial, and operational improvements. Health Catalyst envisions a future in which all healthcare decisions are data informed.